STATEMENT SHOWING RETIREMENT GRATUITY AND FAMILY PENSION
admissible in respect of **Md. Basirruddin**, Retd. Grade-IV, EIN - 000448, Manipur Secretariat

Date of Birth superannuation	01 March, 1965
Date of Joining Service	03 December, 1986
Date of Superannuation	28 February, 2025

Emolument for the purpose of retirement Gratuity	
Pay	Rs. 40,600
DA	Rs. 15,834
Total	Rs. 56,434

	Year	Month	Day
Qualifying Service from 03 December, 1986 to 28 February, 2025	38	2	29
Less Non-Qualifying Service (EOL)	0	0	0
Net Qualifying Service	**38**	**2**	**29**
76, limited to 66 completed six monthly periods	**33**	**0**	**0**

Regulation of Pay

Pay Band Rs. 5200-20200/- (Matrix Level-4)

Period from and to	Pay (Rs.)	Total Months	Amount (Rs.)
01 May, 2024 to 30 June, 2024	39,400	2	78,800
01 July, 2024 to 28 February, 2025	40,600	8	3,24,800
	Total	10	4,03,600

Item	Formula / Calculation	Result (Rs.)
Average Emolument		40,360
Pension admissible	50% of 40,360 = Rs. 20,180 or 50% of 40,600 = Rs. 20,300, whichever is beneficial	20,300
Retirement Gratuity		9,31,161
Provisional Retirement Gratuity	90% of 9,31,161	8,38,045
Leave Encashment		5,64,340
Family Pension — Normal	30% of 40,600	12,180
Family Pension — Enhanced	50% of 40,600	20,300
Commutation	40% of pension × 12 × commutation factor = 40% of 20,300 × 12 × 8.093	7,88,582

Koshoni Phimu
Deputy Secretary (GAD)
Govt. of Manipur