

**STATEMENT SHOWING RETIREMENT GRATUITY AND FAMILY PENSION**  
admissible in respect of **Shri S. Kumar Singh**, Retd. Driver, EIN - 000696, Manipur Secretariat

<b>Date of Birth superannuation</b>	01 October, 1965
<b>Date of Joining Service</b>	20 November, 1987
<b>Date of Superannuation</b>	31 December, 2024

<b>Emolument for the purpose of retirement Gratuity</b>	
<b>Pay</b>	Rs. 53,600
<b>DA</b>	Rs. 17,152
<b>Total</b>	Rs. 70,752

	<b>Year</b>	<b>Month</b>	<b>Day</b>
Qualifying Service from 20 November, 1987 to 31 December, 2024	37	1	11
Less Non-Qualifying Service (EOL)	0	0	0
Net Qualifying Service	<b>37</b>	<b>1</b>	<b>11</b>
<b>74, limited to 66 completed six monthly periods</b>	<b>33</b>	<b>0</b>	<b>0</b>

**Regulation of Pay**

Pay Band Rs. 9300-34800/- (Matrix Level-7)

<b>Period from and to</b>	<b>Pay (Rs.)</b>	<b>Total Months</b>	<b>Amount (Rs.)</b>
01 March, 2024 to 30 June, 2024	52,000	4	2,08,000
01 July, 2024 to 31 December, 2024	53,600	6	3,21,600
<b>Total</b>		<b>10</b>	<b>5,29,600</b>

<b>Item</b>	<b>Formula / Calculation</b>	<b>Result (Rs.)</b>
<b>Average Emolument</b>	$\frac{5,29,600}{10}$	52,960
<b>Pension admissible</b>	50% of 52,960 = Rs. 26,480 or 50% of 53,600 = Rs. 26,800, whichever is beneficial	26,800
<b>Retirement Gratuity</b>	$\frac{(\text{Pay} + \text{DA}) \times \text{Q.S}}{4} = \frac{(53,600 + 17,152) \times 66}{4}$	11,67,408
<b>Provisional Retirement Gratuity</b>	90% of 11,67,408	10,50,668
<b>Leave Encashment</b>	$\frac{(\text{Pay} + \text{DA}) \times \text{Leave Due}}{30} = \frac{(53,600 + 17,152) \times 300}{30}$	7,07,520
<b>Family Pension – Normal</b>	30% of 53,600	16,080
<b>Family Pension – Enhanced</b>	50% of 53,600	26,800
<b>Commutation</b>	40% of pension $\times$ 12 $\times$ commutation factor = 40% of 26,800 $\times$ 12 $\times$ 8.194	10,54,077

**Koshoni Phimu**  
Deputy Secretary (GAD)  
Govt. of Manipur